

### Overview

- Lessons African Regulatory Collaborative
- Regulatory Levers VMMC Integration & Sustainability
- HRIS HRH Availability and Accessibility

## Regulation (NIMART)

- 1. Legislation
- 2. Scope of Practice
- 3. Registration
- 4. Licensure
- Continuing Professional Development (CPD)
- 6. Accreditation (Pre-service)
- 7. Disciplinary Powers

McCarthy, C.F., Kelley, M., Verani, A., St. Louis, M., & Riley, P. (2014). Development of a framework to measure health profession regulation strengthening. *Evaluation and Program Planning, 46,* 17-24. http://dx.doi.org/10.1016/j.evalprogplan.2014.04.008

















## **ARC Approach**



Grants – Country Teams – "Quads"



Technical Assistance



**Collaborative Learning Sessions** 



**Evaluation - Regulatory Function** 













## VMMC - Integration and Sustainability



### **Regulatory Levers**

- Legislation/Policy
- Scope of Practice
- Registration
- Licensure
- CPD
- Accreditation
- Discipline

## VMMC - Integration and Sustainability

#### In-Service

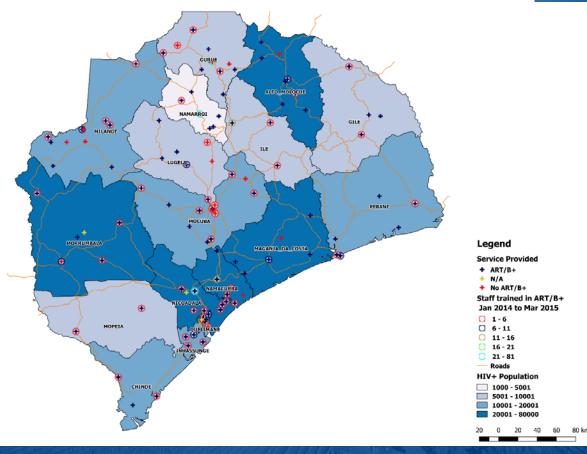
- CPD
  - Existing –
    training curricula,
    refresher courses
  - Accredited content or providers
  - Dissemination councils, associations
- Accreditation
  - Specialty Certification

#### Pre-Service

- Accreditation
  - Curriculum requirements
- Registration
  - Internship requirements
- Licensure
  - Competency examination
  - Renewal requirements
  - Specialty Certification

# HRIS - accessibility and availability

- Human Resources Information Systems (HRIS)
  - Licensed Nurses/Clinical Officers
  - SpecialtyCertification
  - Deployment
  - Demographic





Questions or comments: <a href="mailto:lst3@cdc.gov">lst3@cdc.gov</a>

ARC: <a href="http://africanregionalcollaborative.com/">http://africanregionalcollaborative.com/</a>

For more information please contact Centers for Disease Control and Prevention

1600 Clifton Road NE, Atlanta, GA 30333

Telephone: 1-800-CDC-INFO (232-4636)/TTY: 1-888-232-6348

Visit: www.cdc.gov | Contact CDC at: www.cdc.gov/info

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