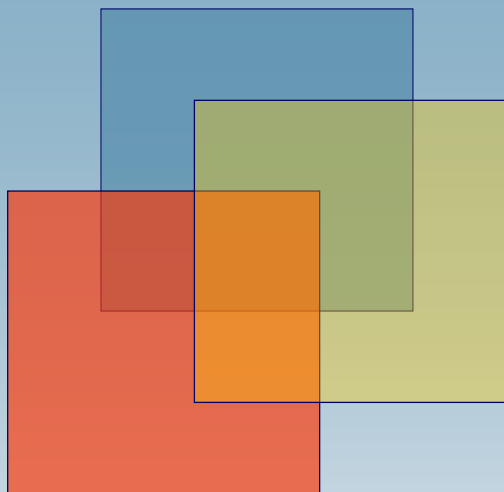




**Reaching Males at Higher Risk
Through the World of Work**



Reaching Males at higher risk through STI services and the World of Work

Simphiwe Mabhele

HIV and AIDS Technical Specialist,
ILO Decent Work Team for East and Southern Africa.

WHO Meeting on Implementing the 2017 - 2021 Framework for Voluntary Male Circumcision

Southern Sun Elangeni Hotel - Durban

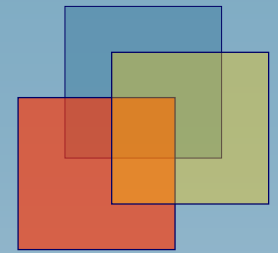
South Africa

27-Feb to 01-Mar 2017

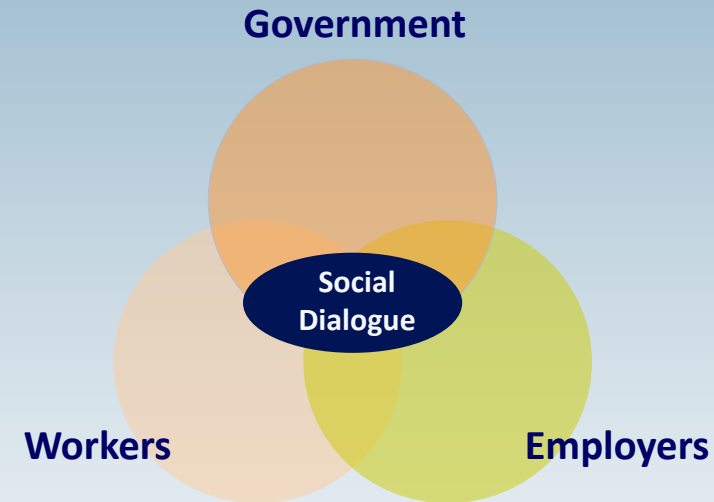


Pretoria Office

About the ILO



- An international labour standard setting organization
- Tripartite structure of the ILO gives an equal voice to workers, employers and governments
- First specialized agency of the United Nations (1946)
- ILO Global Programme on HIV and AIDS
- Co-sponsor of UNAIDS (Mandated - HIV and TB in the World of Work)



Cosponsoring Organizations



UNHCR



UNICEF



WFP



UNDP



UNFPA



UNODC



UN WOMEN



ILO



UNESCO

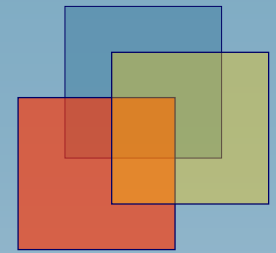


WHO

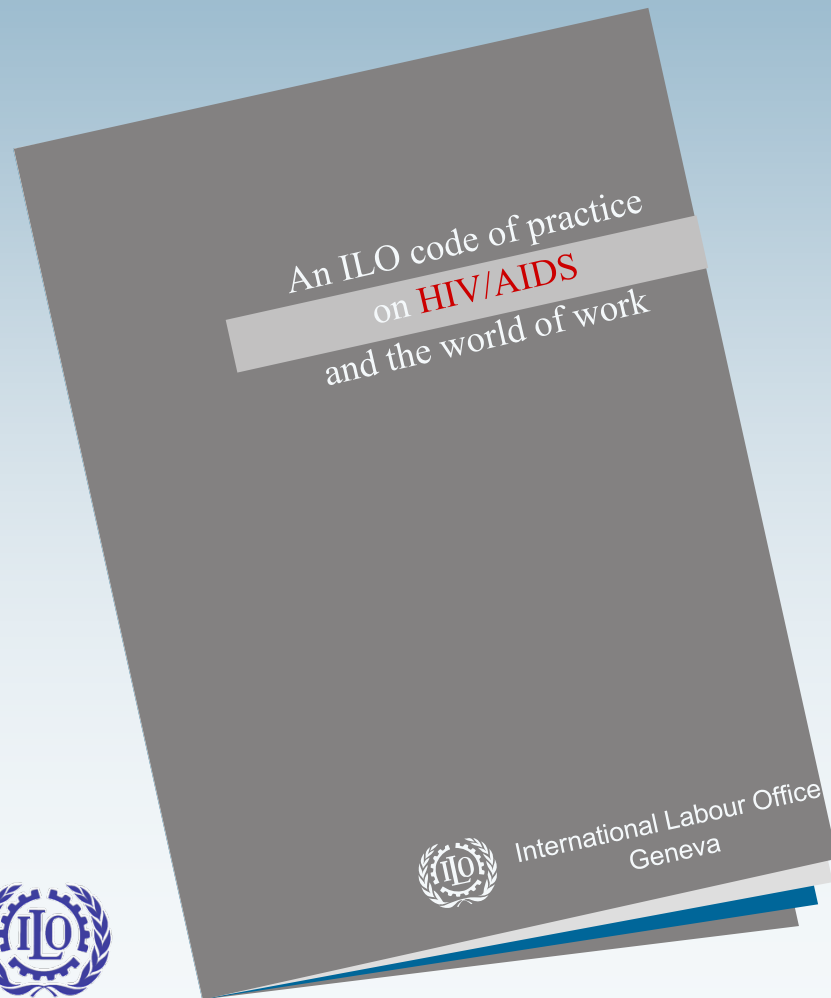


World Bank

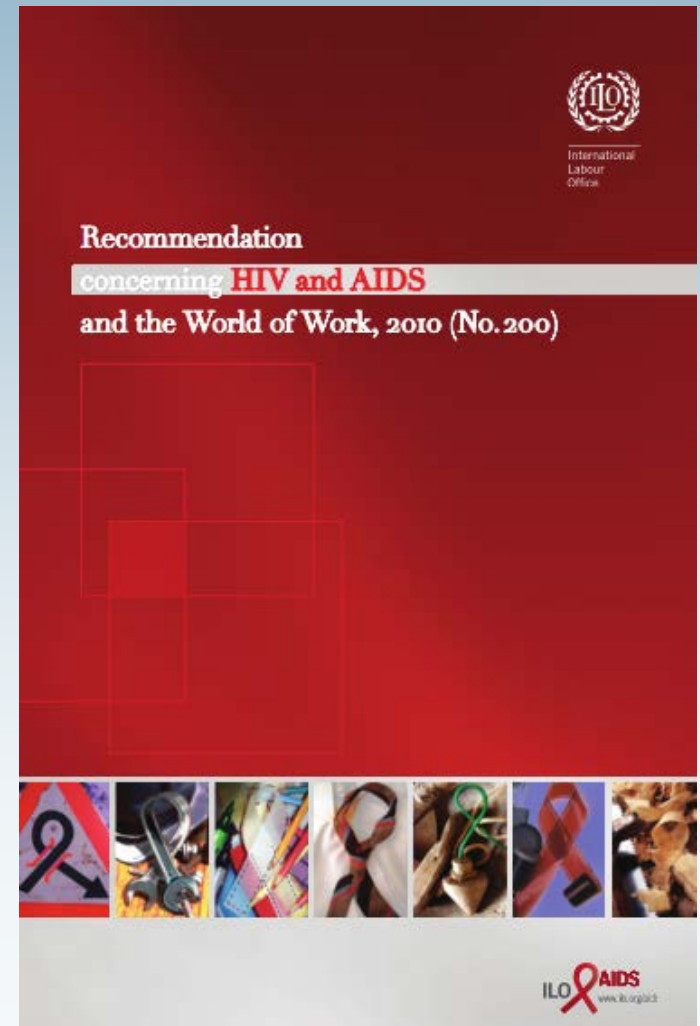
HIV and AIDS Specific ILO Instruments



ILO Code on HIV/AIDS (2001)



ILO Recommendation No. 200 (2010)



Sections that require Strategic Partnerships with Non-Health Partners/Actors

POLICY BRIEF

A FRAMEWORK FOR VOLUNTARY MEDICAL MALE CIRCUMCISION:

EFFECTIVE HIV PREVENTION AND A GATEWAY TO IMPROVED ADOLESCENT BOYS' & MEN'S HEALTH IN EASTERN AND SOUTHERN AFRICA BY 2021

VMMC 2021



STRATEGIC DIRECTIONS

1. Focused action for scale-up.

3. Innovation for acceleration and the future.

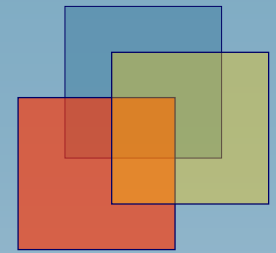
5.1.2 EXPLORING UNFAMILIAR TERRITORY: YOUNG MEN AGED 20-29 YEARS

For VMMC among men aged 20-29 years, sector-specific approaches can be identified for workplace-based health services (e.g. in large mines or in the uniformed services) for both outreach services and the use of incentives to reach

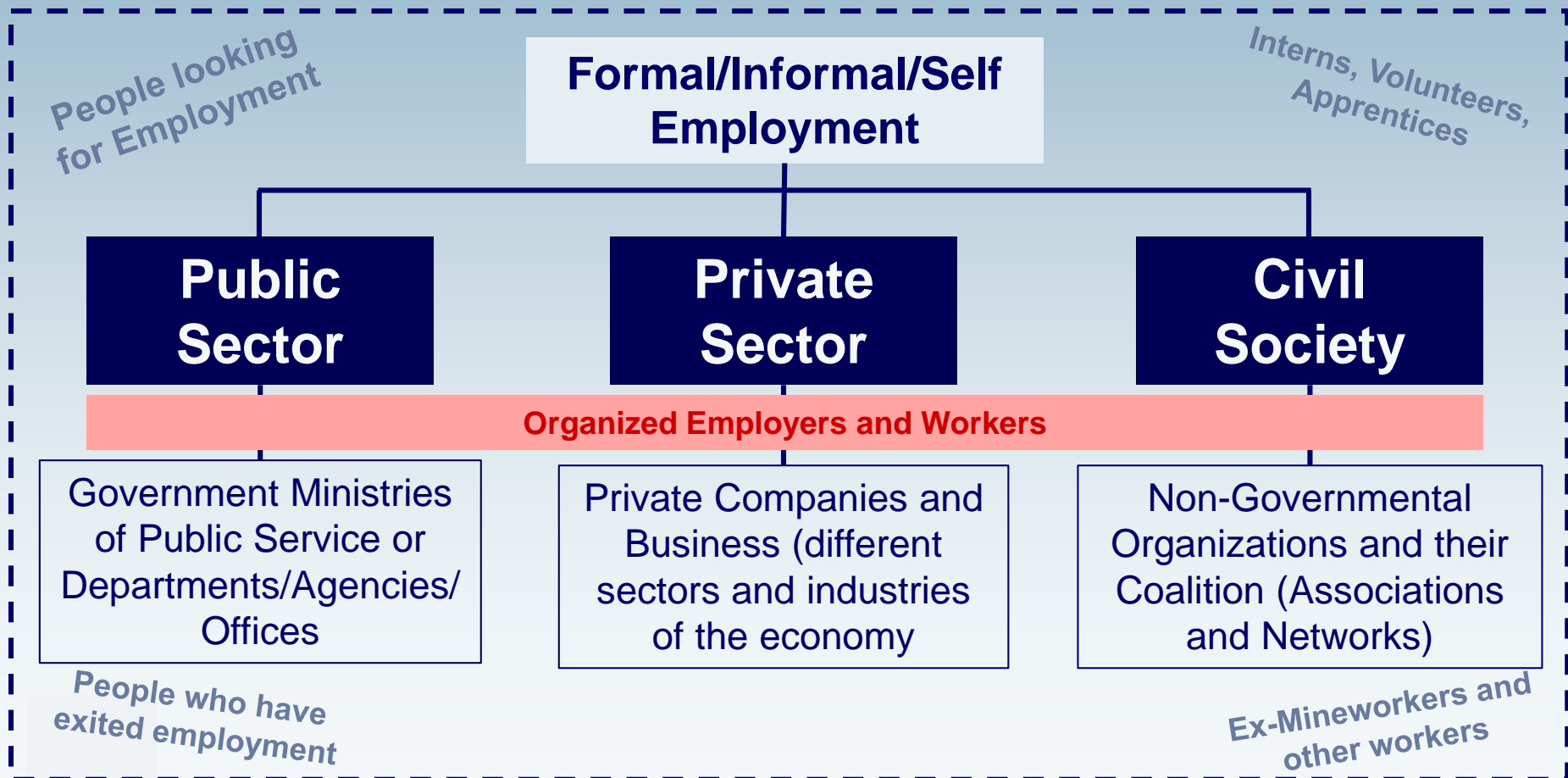
5.3.2 NEW COALITIONS AND PARTNERSHIPS

- Opportunities to replicate documented examples of successful partnerships between the health sector, on one hand, and other public sectors, community-based organizations, sports and cultural organizations, and the private sector will have to be explored.

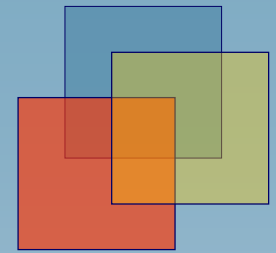
Defining and Locating the World of Work...!



The World of Work



Men in the Public Service, Businesses and Unions...!



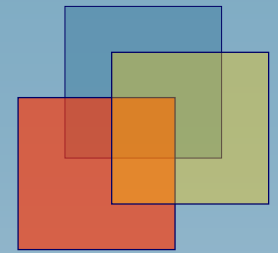
- The International Organization of Employers (IOE) is the largest representative organisation of the private sector in the world (140-countries)
- **181,715,577** working women and men are members of the International Trade Union Confederation (ITUC) globally
- Members affiliate to ITUC through the 340 affiliated organizations (Trade Union Federations).
- The 15-countries participating in the workshop account for **4,672,839** (significant number are men)
- The Employers and the Workers' Organizations could be reached through the Labour Advisory Councils (C.144 on Tripartite Consultation)

**Men in the
Public
Service**

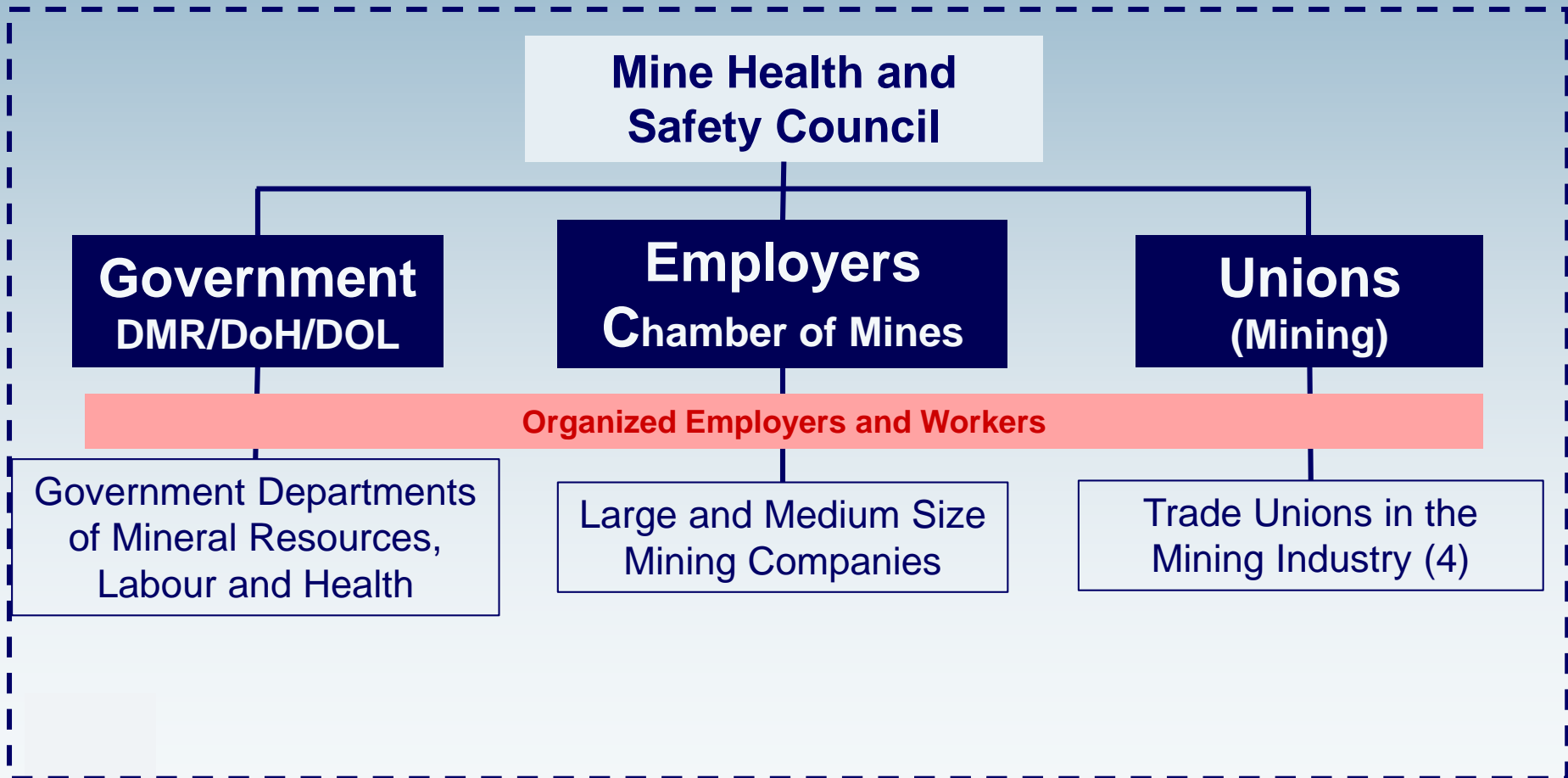


Source: ITUC and IOE websites

Mine Health and Safety Council (MHSC) in RSA...!



Tripartite Structure in the Mining Industry

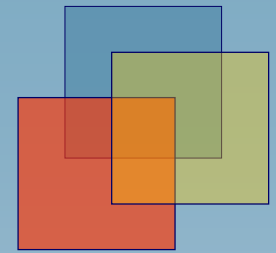


VCT@WORK

5 million by 2015

Together we can make it happen!

VCT@Work Initiative



Close to **5 million** workers reached... **3 million** tested...
 ...over **85,000** HIV positive workers referred to treatment.

Results Summary (June 2013 – December 2015)

TOTAL NUMBER OF WORKERS REACHED:

4,819,240

Gender Breakdown (June 2013 – December 2015)

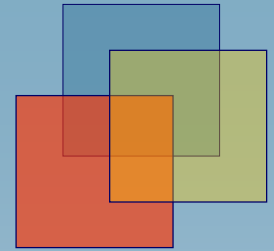
WORKERS REACHED:	Gender breakdown (%)		
	Male	Female	Other genders
	60.4	39.0	0.7

WORKERS TESTED	59.8	39.4	0.9
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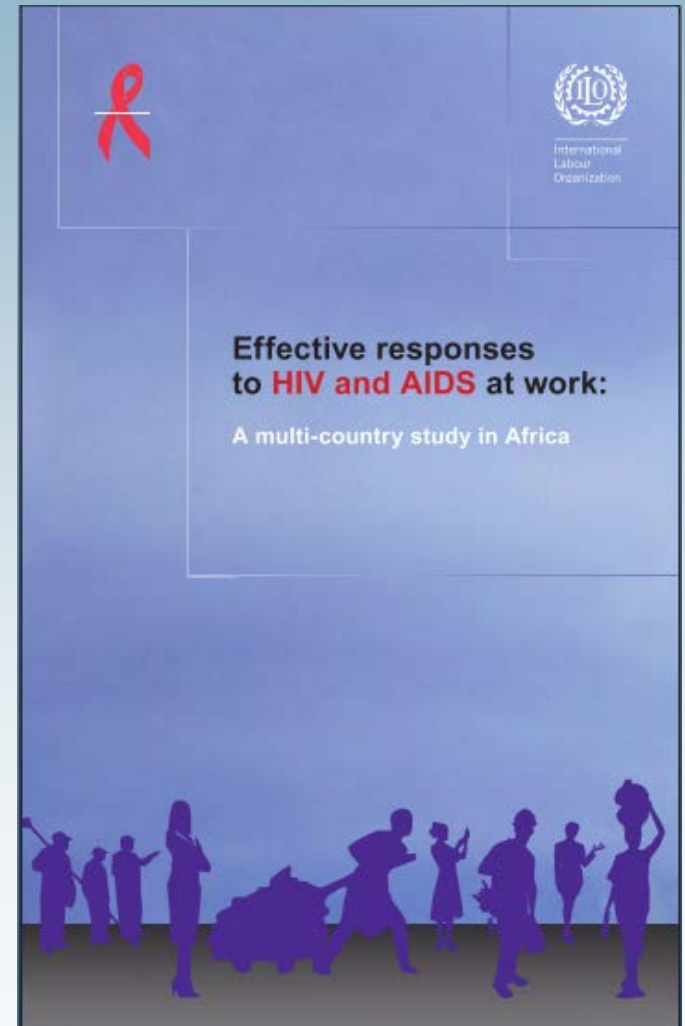


Source - ILO Report: July 2016

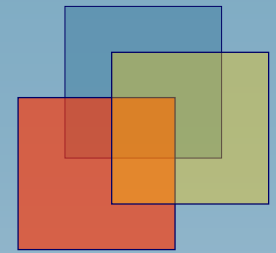
Private Sector Responses to HIV and AIDS...!



- Increased knowledge about HIV and AIDS in the workplace.
- **Increased uptake of HIV Testing Services (VCT@Work) .**
- Reduced Risky Behaviours.
- Reduced stigma and discrimination related to HIV and AIDS.
- Gender integrated in HIV WPP.
- Evidence of Reduced absenteeism.
- Increased uptake of Anti-Retroviral Treatment (ART)



Take-Home Points



- Workplace responses to HIV have an impact and they contribute to national AIDS responses.
- The commitment of workplace Senior Managers (CEO's and other Executives) and Worker Leaders come across as the driving factor.
- Engaging workers' representatives (Trade Unions) facilitates mobilization of workers (particularly men) to access HIV and other health services.
- South African Clothing and Textile Workers' Union (SACTWU): Worker Health Programme (SWHP).
- Engage with Employers and Workers' representatives at the Tripartite Consultation Forums (Labour Advisory Councils) such as NEDLAC, NACOLA, LAB, etc.





Thank You!